

RECOMMENDATION LETTER

Mr. Amin Fazeliniaki, born on 21.03.1990, was employed in our company from 01.02.2020 to 15.01.2021 as UX Designer.

has-to-be paves the way for sustainable mobility. With its comprehensive operating system and innovative services, has-to-be provides everything companies require to succeed in eMobility. More than 100 employees from ten nations work at the headquarters of has-to-be gmbh in Salzburg's federal province and in its offices in Berlin, Düsseldorf, Munich, and Vienna. Since 2019, the Volkswagen Group is a strong strategic partner of has-to-be. Every year has-to-be hosts the be-connected conference bringing together entrepreneurs, representatives, and innovators from the industry to exchange ideas and establish networks.

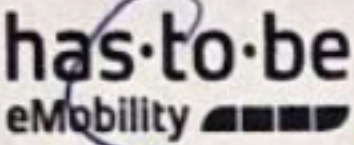
In his position Mr. Fazeliniaki was responsible for the following tasks:

- Creating visually appealing user interfaces for our various platforms and UI customizations
- Ensuring user-friendly and intuitive user interfaces
- Significant co-design of our products
- Team-spanning coordination and testing of concept ideas
- New conception of the navigation of our system
- Implementation of A/B testing

We were impressed to see the knowledge and dedication he brought for creative work in the product department. He always fulfilled his tasks reliably and to our satisfaction and was a valuable employee for us. His collegial and balancing nature always ensured him a very good relationship with supervisors and colleagues. His friendly and positive attitude was exemplary for has-to-be. Furthermore, we were able to rely on him to meet his deadlines and our expectations. Mr. Fazeliniaki is characterized by a reliable, concentrated and efficient working style and always delivered qualitatively results. In addition, he has always distinguished himself by his extremely committed, systematic and analytical approach and has adapted very quickly and flexibly to changing situations.

Mr Fazeliniaki always represented has-to-be in an exemplary manner. We thank him for his successful work, his contribution and dedication and wish him continued success and all the best for his professional and private future.

Radstadt, am 27.11.2020


has-to-be gmbh

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